

**SNOQUALMIE OPTION - Pro's and Con's Report provided by Snoqualmie Fire & Rescue**

<b>Pros</b>		<b>Cons</b>
<b><u>Sub Option 1</u></b>		
Consolidated Training Division	Improves overall training	Costs more money / increased budget expense to current FD 27 budget
	Dedicated Training Officer for enhanced training opportunities and service delivery.	Excess levy dependent (as Fall City would continue to stand alone)
	Retains local control of agency with 100% representation of Fire District 27 interests	Does not improve career-staffing level in Fall City (3-career firefighters)
	Shares costs (economy of scale and more efficient than hiring own Training Officer)	Structure fire response
	Retains agency identity	Continue to rely on Mutual Aid for large incidents
	Retains fully-integrated volunteer firefighter program (E-Shift)	
	Additional staff to respond to incidents	
	Coordinated training between agencies would improve emergency response	
	Better representation at regional and state training meetings	
	Training Officer would be affiliated with Accredited Fire Department (est. 2019)	
	Career growth opportunity for firefighters / officers	
	Mutually beneficial between both agencies	
	No reductions in force or lost jobs	
	Incident Command Certification program (Blue Card)	
	Retains community and school programs	
	Could be ended at any time (reversible decision)	
	Continue to rely on Mutual Aid for large incidents	
	Succession planning model (for future retirements)	
<b><u>Sub Option 2</u></b>		
Consolidated Administration	<b><i>All pros above and:</i></b>	<b><i>All cons above and:</i></b>
	Trial period for a merged agency	Aligning agency differences
	Expanded administrative expertise and capacity	Not aware of agencies with similar structure (not a common approach)
	Allows staff to align documents for merger / consolidation	Cost sharing formula could lead to cost savings
	Expanded community outreach programs	Transport fee could be charged (if Fall City agrees)
	Fire Prevention- Community Risk Reduction - engine company inspection and Fire Marshall program	

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<b>Pros</b>		<b>Cons</b>
	Allows agencies to share resources (back-up equipment, apparatus, supplies, etc.) with Duvall and Snoqualmie	
	Public Information Officer / community relations specialist	
	Seamless implementation of EMS Transport Fee Program	
	Certified Incident Command Response (Battalion Officer Response)	
	Community Emergency Response Teams	
	SECAST (amateur radio group)	
<b><u>Sub Option 3</u></b>		
Interlocal Agreement (Fully Merged)	Agreement could be developed to avoid excess maintenance and operations levy	
	Retains local control of agency with greater influence of Fire District 27 interests	Not voter approved but public information and education is recommended
	More efficient for both agencies (win / win)	Sharing governance (what does this look like?)
	Agreement could be effective January 1, 2019	Shared cost proportional
	Improved career staffing level	May require maintenance and operations levy
	Retains agency identity, uniforms, apparatus	
	Retains local firefighters familiar to the public and to the region	
	Retains certified firefighters / rescue techs to serve the nuances of the area	
	Retains fully-integrated volunteer firefighter program (E-Shift)	
	Retains and expands community and school programs	
	More efficient use of staffing, apparatus, and other resources that would lead to an expansion of services	
	Additional staff to respond to incidents	
	Fire Prevention- Community Risk Reduction - engine company inspection and Fire Marshall program	
	Improves overall training, coordinated with neighboring agencies for improved emergency response	
	Training Officer would be affiliated with Accredited Fire Department (2019)	
	Shares costs (economy of scale and more efficient than hiring own Training Officer)	
	Career growth opportunity for firefighters / officers	
	Could be ended at any time (reversible decision)	
	Mutually beneficial between both agencies	

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<b>Pros</b>		<b>Cons</b>
	No reductions in force or lost jobs	
	Incident Command Certification (Blue Card)	
	Continue to rely on Mutual Aid for large incidents	
	Public Information Officer / community relations specialist	
	Community Emergency Response Teams, and SECAST (amatur radio group)	
	Better representation at regional and state training meetings	
	Seamless implementation of EMS Transport Fee Program	
	Expanded administrative expertise and capacity	
	Snoqualmie to provide HR, Finance, and other departments to support merged agency	
	Certified Incident Command Response (Battalion Officer Response)	
	Allows agencies to share resources (back-up equipment, apparatus, supplies, etc.) with Snoqualmie	
	Snoqualmie fire department working towards accreditation, Fall City would be automatically receive this prestigious status.	
	Three-person staffing witout use of floating firefighter positions	
<b>Sub Option 4</b>		
Voter Approved Merger Regional Fire Authority (RFA)	<b><i>All pros above and:</i></b>	
	Highest reduction in taxes to all tax payers of all options	Requires a ballot measure (cost)
	Would retain direct representation on Board with greater representation than other merged options	Irreversible decision
	Allows terms of the Department to be approved by voters (RFA Plan)	Not preferred by Snoqualmie at this time (experience of merging under Agreement (opt 3) would need to occur first, determine effectiveness, then could be considered later)
		Shares governance with other agency