

King County Fire Protection District No. 27

Minutes

The Regular Meeting of the Board of Commissioners of King County Fire Protection District No. 27 was held on November 11, 2025, at Station 152 located at 4301-334th Place SE, Fall City, Washington, 98024. The meeting was also available remotely with online video and audio conferencing.

Chairman Meredith called the meeting to order at 3:02 p.m.

Present:

Chairman Daniel Meredith
Commissioner Lilly Hansen
Commissioner Kristopher Belfield
Chief Brian Culp
Secretary Melinda Wall

In Attendance:

Cpt. Scott Fleming
Lt. Joe Springer
Lt. Parker McKinnon
FF Marcus Noble
FF Parker Dumas

Lt. Noah Fleming - Teams
Dave Hart

BUSINESS FROM THE FLOOR:

APPROVAL OF MINUTES:

On the Motion of Chairman Meredith and a second by Commissioner Hansen, the Board approved the Minutes of the October 14, 2025, Regular Meeting. MOTION CARRIED.

WARRANTS:

Chief Culp briefed the Board on the warrants and EFT transactions presented for payment. He discussed the new vehicle purchase, which an invoice has been submitted to King County EMS for reimbursement. Commissioner Hansen asked about vehicle maintenance and Chief Culp provided a brief update.

On the Motion of Chairman Meredith and a second by Commissioner Belfield, the Board approved the following expenses: Voucher No's 25312-25344 Totaling \$147,602.82; and Payroll and EFT transactions totaling \$195,783.48. MOTION CARRIED.

FINANCIAL REPORTS:

2025 Budget and Bond Fund Report

The 2025 Expense Budget and Bond Fund Report were provided to the Board for review.

STATION USER AGREEMENTS:

Snoqualmie Watershed Forum - Meeting - 5/20/26 (4:30 - 9:00 p.m.)

Empower Youth Network – Training Session – 1/8/26, 1/14/26 (45:30 - 7:00 p.m.)

Agreements were approved.

CORRESPONDENCE:

CHIEF'S REPORT:

Alarms:

- For October 2025, the District responded to 39 aid calls, 16 medic calls, 23 Fire calls, and 7 service calls, for 85 calls. The year-to-date total is 845 compared to 867 in 2024.
- Turn-out times: October – The turn-out time standard was achieved on 49 of 78 calls, which was 62.8%. The 90th percentile turn-out time was 2:21.
- Redmond Fire went to four MIH calls.
- EFR responded to two calls while we were at training, and two calls due to them being the closest unit.
- In October, we transported 13 patients to the hospital.

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Volunteer Firefighters / E-Shift Program:

- 12 hours of E-Shift duty for October
- FF Geller will be on Medical Leave, probably to the end of the year, after he has a medical procedure.

County Projects:

- With the renewal of the KC EMS Levy, a new contract will have to be signed between KC and the District.
- NORCOM will be finishing its first Strategic Plan, and it should be finalized in January 2026.
- The King County Community Wildfire Protection Plan (CWPP) will be finalized by the end of the year. This will be King County's first CWPP and will help provide direction for reducing fuel in WUI areas across the county.

Career Staff:

- Congratulations to FF Fleming on being promoted to Lieutenant. His badge pinning was done on November 7, 2025.
- The two Recruits had their second evaluation on November 6, 2025. They are now well into conducting burns and other advanced skills. I want to thank Captain Fleming for taking the time to participate in those evaluations.
- I would like to thank the Union and the hard work and professionalism during negotiations. While we are extending the CBA for one year, I feel we have continued to move our District forward within our Mission, Vision, and Values.

Training:

- The crews will be going through some training on a change from the current National Fire Incident Report System (NFIRS) for Fire Reports to a new system called the National Emergency Response Information System (NEIRS). The current NFIRS began in the 1970s, and NEIRS will replace it nationwide on January 1, 2026. The training will be provided through the SKCFTC and me with changes within the ESO program.
- The crews will be going through training on the new AED/Defibs in the next month through assigned training from SKCFTC/Medic-One. I am going to ask about Fall City Fire being allowed to conduct a Pilot Program to use the new AED/Defib with some of the additional features it is capable of.

Station/Equipment Projects:

- We are receiving the new AED/Defib equipment and hope to have a start date around the 1st of the year after training has been completed.
- The Brush Truck is in Shoreline for repairs and pump replacement. The purchase price of the pump is \$3,184, plus installation. Also, while they were test-driving the Brush Truck, one of the fuel injectors went out, and I have approved them sending it to Ford to replace all eight injectors at a cost of around \$3,300.00.
- Kirkland Fire Department will have approval from the City Council to purchase the Skid Unit on December 9. The plan is to send our current Brush Truck to Kirkland to remove the Skid Unit. This is a great time to do this with the weather change.
- Davis doors completed the annual inspection and maintenance of the bay doors. They will return to replace the door sensor once they obtain the part.
- The emergency generator will be going through annual service within the next few weeks.

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Community Projects/Events:

- I want to once again thank FF Lussier and all of the crews that conducted Fire Safety Education at **FC Elementary last month.**
- We had a Birthday Party at the Station on November 2. I want to thank Lt. Springer, Firefighter Patterson, and Hillier for showing them the station. I would like to thank Melinda for setting up the event and obtaining all the necessary materials.
- Our Annual Halloween event on October 31st was a great success and probably had around 500 kids stop by. I want to thank the duty crew for their help, and Jamie Rowse and Rachael Vega for putting together the South training room. Rachael prepackaged 400 goody bags for the kids.
- The Festival of Lights will be held on December 6, 2025, from 4:30 – 9:00 PM.

UNFINISHED BUSINESS:

2026 Draft Budget

An updated Draft Budget v2 was provided to the Board for review. The revision included the updated tax levy as provided by the Assessor's Office and an increase to the Salary & Benefits line item. Two additional hypothetical budgets were presented, which compared the costs of contracting Administrative Services with Eastside Fire & Rescue (EFR) while retaining the current staffing of 12 Firefighters and Secretary Wall's position, versus bringing the Administrative personnel back up to three with hiring a Deputy Chief.

Chief Culp also provided a similar power point presentation of the personnel costs differences from 2025 to 2026 looking at the differentials of including EFR's Contract for Services with 13FTE's, vs not having a the EFR contract and increasing current staffing to 16 FTE's.

Preliminary cost differences on the Salaries & Benefits line item in the three budgets presented:

Draft Budget v2	Draft Budget with EFR Contract	Draft Budget - 15 FTE's
Salaries & Benefits 14 FTE's (12 FF & 2 Admin)	Salaries & Benefits 13 FTE's (12 FF & 1 Admin) + EFR Contract for Chief /Asst Chief Services	Salaries & Benefits 15 FTE's (12 FF & 3 Admin)
\$ 2,440,500	\$2,574,804 * does not include the transfer fee for vacation and sick leave accrual.	\$2,676,000 * does not include a daytime training officer position as provided in the CBA.

Contracting for Services Discussion

The Board discussed the benefits of having a larger agency that could provide services that a smaller agency would not have. Commissioner Belfield asked if all of the responsibilities for the Fire Chief and Deputy Chief are accounted for in the Interlocal Agreement with EFR. Chief Culp reviewed the responsibilities and duties as outlined in the ILA and scope of services with the Board.

Chairman Meredith stated that the agreement is similar to what was required to run Mercer Island Fire Dept and Duvall Fire Dept. Chairman Meredith also conveyed there are some advantages with having built in backup with a larger agency in regard to redundancy. Commissioner Belfield conveyed that it appears that we would get the same level of service or more services with having some built-in redundancies, and with a reduction of costs.

Chief Culp stated that the draft Interlocal Agreement with EFR is for a year, with two additional one-year term renewals and it has a 180-day termination clause. Further discussion ensued.

The Board discussed the next steps of sending the draft ILA to the Attorneys for review and comment and requested to put this item on the November 18th Special Meeting agenda. Chief Culp stated that he would keep the Board apprised on any revisions made to the current draft.

Chairman Meredith proposed acting on the New Business before going into Executive Session.

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NEW BUSINESS:

Resolution 2025-6 Obsolete Equipment

Resolution 2025-6 Obsolete Equipment was provided to the Board for review and approval. Chairman Meredith made a Motion to approve Resolution 2025-6 declaring the list on Appendix A Obsolete, Commissioner Hansen provided a second. MOTION CARRIED.

EXECUTIVE SESSION:

The Board convened into a 25-minute Executive Session with Chief Culp at 4:05 pm in accordance to RCW 42.30.110(g); to evaluate the performance of a public employee; and RCW 42.30.140(4)(b), for planning and adopting the strategy or position to be taken by the governing body during the course of collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

At 4:30 pm the Board convened back into the Regular Meeting and took the following action:

Secretary Wall's Annual Performance Review

Chairman Meredith thanked Secretary Wall for her service to the department and stated that the Board has discussed and would like to promote Secretary Wall to an Administrative Director.

On the Motion of Chairman Meredith and a second by Commissioner Belfield the Board moved adoption of the Administrative Director Policy Article 202.8. MOTION CARRIED.

On the Motion of Chairman Meredith and a second by Commissioner Hansen, the Board approved Administrative Director Wall's Employment Agreement with the District retroactive to August 1, 2025, through August 1, 2028. MOTION CARRIED.

Collective Bargaining Agreement

Discussed in Executive Session no action taken.

OTHER:

Adjournment:

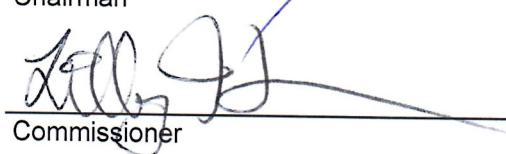
With no further business to discuss the meeting was adjourned by Chairman Meredith at 4:32 p.m.

Attest:

Melinda Wall
District Secretary

Melinda Wall


Chairman


Commissioner


Commissioner