

King County Fire Protection District No. 27

Minutes

The Regular Meeting of the Board of Commissioners of King County Fire Protection District No. 27 was held on August 12, 2025, at Station 152 located at 4301-334th Place SE, Fall City, Washington, 98024. The meeting was also available remotely with online video and audio conferencing.

Chairman Meredith called the meeting to order at 3:00 p.m.

Present:

Chairman Daniel Meredith
Commissioner Kristopher Belfield
Commissioner Lilly Hansen - Teams
Chief Brian Culp
Secretary Melinda Wall

In Attendance:

DC Patrick LeDoux - Teams	Lt. Parker McKinnon - Teams
Cpt. Scott Fleming - Teams	Lt. Steve Bandy
Lt. Joe Springer	FF Samuel Absten
FF Noah Fleming	FF David Johnson
FF Greg Lussier	

BUSINESS FROM THE FLOOR:

Resolution 2025-3 Recognition of Service by Lieutenant Steven Bandy

Chairman Meredith read Resolution 2025-3, Recognition of Service by Lieutenant Steven Bandy and congratulated him on his retirement. The Board of Commissioners thanked him for his dedication and 24 years of service to the department and to the Fall City Community.

After many well wishes, Chairman Meredith made a Motion to adopt Resolution 2025-3 Recognition of Service by Lieutenant Steven Bandy, Commissioner Belfield provided a second. MOTION CARRIED.

Resolution 2025-4 Recognition of Service by Deputy Chief Patrick LeDoux

Chairman Meredith read Resolution 2025-4, Recognition of Service by Deputy Chief Patrick LeDoux and congratulated him on his many achievements and future endeavor. The Board of Commissioners thanked him for his dedication of 25 years of service to the department and to the Fall City Community.

After many well wishes, Chairman Meredith made a Motion to adopt Resolution 2025-4 Recognition of Service by Deputy Chief Patrick LeDoux, Commissioner Hansen provided a second. MOTION CARRIED.

Introductions

Chief Culp introduced the District's newest Firefighters Samuel Absten and David Johnson to the Board.

APPROVAL OF MINUTES:

On the Motion of Chairman Meredith and a second by Commissioner Belfield, the Board approved the Minutes of the July 8, 2025, Regular Meeting. MOTION CARRIED.

WARRANTS:

Chief Culp briefed the Board on the warrants and EFT transactions presented for payment.

On the Motion of Chairman Meredith and a second by Commissioner Hansen, the Board approved the following expenses: Voucher No. 25211-25249 totaling \$62,270.36 and Payroll and EFT transactions totaling \$209,664.19. MOTION CARRIED.

FINANCIAL REPORTS:

2025 Budget and Bond Fund Report

The 2025 Expense Budget and Bond Fund Report were provided to the Board for review. Secretary Wall reviewed some adjustments to the projected year end amounts for mobilization and reimbursement revenue line items, and salaries, overtime and medical exams expense line items.

STATION USER AGREEMENTS:

King Co. Search & Rescue – Meeting – 7/24/25 – (5:00-9:00 pm) - Approved
Fall City Metro Park District – Construction Meetings – 7/29, 8/11, 8/18, 8/25, 9/2, 9/8, 9/15, 9/22, 9/29 (9:30 am-12:00 pm) - Approved

King County Fire Protection District No. 27

CORRESPONDENCE:

Snure Seminar - October 21, 2025

WFCA - Annual Conference - October 22-25, 2025

On the Motion of Chairman Meredith and a second by Commissioner Belfield, the Board approved attendance and compensation for the Snure Seminar and WFCA Conference. MOTION CARRIED.

CHIEF'S REPORT:

Alarms:

- For July 2025, the District responded to 44 aid calls, 22 medic calls, 33 Fire calls, and 12 service calls, for 111 calls. The year-to-date total is 581 compared to 590 in 2024.
- Turn-out times: July – The turn-out time standard was achieved on 74 of 104 calls, which was 71.2%. The 90th percentile turn-out time was 1:57.
- Redmond Fire went to three MIH calls.
- EFR responded to one Aid call while we were on another incident.
- In July, we transported 23 patients to the hospital.

Volunteer Firefighters / E-Shift Program:

- 36 hours of E-Shift duty for July.

Career Staff:

- Last month was a busy month for the crews, but they were still able to achieve a lot of training during the month.
- I want to thank the crews on filling shifts. Everyone has been great about picking up shifts.
- Our two new recruits started on 08/11/2025; they will be here at the station for a few days before they are assigned to the EFR Recruits. EFR will be working with them until the start of the Recruit Academy at the end of the month. This will allow them to begin obtaining some of the necessary pre-training set and reps to be successful.
- Captain Fleming will be assigned to the SKCFTC for the next recruit academy. This will also allow him to oversee the success of our recruits.
- Congratulations to Firefighter Patterson on getting married last month.

Training:

- EFR and Fall City are working together to talk to the SKCFTC on a change in training regarding Swiftwater and Rescue Swimmer courses. Some of the staff are asking for Rescue Swimmer Certification because of the nature of our calls. Currently, both are different courses, but there is a lot of similarity in the training.

Station/Equipment Projects:

- The five new computers have been set up and are in service.
- The crews were able to complete hydrant inspections last month.
- Engine 252 is at the Shoreline shops for its annual service and pump test.
- The Shoreline Shops evaluated the Brush Truck that is being decommissioned by EFR. We are working with EFR to possibly obtain this unit.
- A new light tower has been installed on the boat. This will increase the safety of the crews during night calls. The tower is hinged so that it fits into the trailer. I want to thank the crews for installing this on the boat.
- I want to thank Captain Fleming for going to Spokane to pick up the two new ladders.
- Melinda has scheduled the floors to be cleaned on August 16.

King County Fire Protection District No. 27

Community Projects/Events:

- The District has applied for the permit with King County to place the Fire Danger sign in the Lake Alice area. It is under their review at this time.
- The District hosted National Night Out on August 5. It was successful, and both the Sheriff's Department and Fire District were able to hang out with the Community and cook some hot dogs.

UNFINISHED BUSINESS:

Contracting for Services Discussion

Chief Culp reported that he and Chairman Meredith had met with Chief Lane to discuss some preliminary considerations on each agency's expectations. Chief Lane had discussed EFR's current capacity within their finance department and fleet operations. They would need to hire another technician to take on the District's apparatus maintenance and additional resources would be needed for administrative operations. They also discussed the succession of EFR's next Fire Chief, which will be announced in September.

Chairman Meredith stated that the discussion went well and Chief Lane conveyed their success with previous contracts was the relationship building they had prior to establishing their agreements. Chief Lane had also discussed some of the current challenges they are experiencing and certain issues with equalizing revenues from the distinct types of government taxing structures, with cities being different from fire districts.

Commissioner Belfield inquired if the District's next step was a more formal approach, as with an RFP to their Board. Chief Culp and Chairman Meredith conveyed that the process and discussion could remain informal at this time while EFR gets through their hiring process for their new Fire Chief.

Further discussion ensued on the District's long-term financial stability, new engine purchase and staffing stabilization.

Staffing and Funding Model Discussion

Future Staffing and Service Model Decision Criteria

The Commissioners reviewed their weighted scores on the decision criteria matrix document that was provided by Commissioner Belfield last month. The following categories were included in the matrix:

Cost (Short & Long Term)	Labor and Workforce Impact
Quality of Service	Legal and Regulatory Compliance
Fiscal Sustainability	Continuity and Resilience
Risk and Liability	Strategic Alignment
Community Engagement	Governance and Oversight

After discussion, the Board stated that getting some additional financial information on shared costs of a deputy chief position would be desired. Chief Culp also noted that EFR is currently in negotiations with their firefighter's collective bargaining agreement.

Secretary Wall's Annual Performance Review

To be discussed in Executive Session.

NEW BUSINESS:

2023 and 2024 Annual Reports

The 2023 and 2024 Annual Reports were provided to the Board for review and comment.

EXECUTIVE SESSION:

The Board convened into a 15-minute Executive Session with Chief Culp at 4:20 p.m. in accordance to RCW 42.30.110(g); to evaluate the performance of a public employee. At 4:35 p.m. Secretary Wall joined the Executive Session and an additional 5 minutes was requested to continue the discussion. The Board Convened back into the Regular Meeting at 4:40 p.m.

King County Fire Protection District No. 27

OTHER:

Adjournment:

With no further business to discuss the meeting was adjourned by Chairman Meredith at 4:41 p.m.

Attest:

Melinda Wall
District Secretary

Melinda Wall

Chairman

Kelly H
Commissioner

Kristen B
Commissioner